

ORDINANCE 2025-9

**ORDINANCE ESTABLISHING COMPENSATION OF MORGANTOWN
EMPLOYEES AND ELECTED OFFICIALS FOR CALENDAR YEAR 2026**

WHEREAS, the Morgantown Town Council (“Town Council”) is the executive and legislative body for the Town of Morgantown, Indiana;

WHEREAS, the Town Council is empowered, pursuant to Indiana statute, to fix the number of Town employees and to describe and classify their positions and fix their compensation;

ACCORDINGLY, BE IT HEREBY ORDAINED BY THE MORGANTOWN TOWN COUNCIL that the following schedule of compensation and benefits, for Elected Officials and employees of Morgantown is hereby established and adopted for calendar year 2026:

ELECTED POSITIONS:

TOWN COUNCIL PRESIDENT:

\$4,500.00, per year, payable every two months:
One-third (1/3rd) from the General Fund
One-third (1/3rd) from the Water Fund
One-third (1/3rd) from the Wastewater Fund

TOWN COUNCIL MEMBERS:

\$4,000.00 per member, per year, payable every two months
One-third (1/3rd) from the General Fund
One-third (1/3rd) from the Water Fund
One-third (1/3rd) from the Wastewater Fund.

CLERK TREASURER:

\$43,260.00 annual salary, paid weekly:
One-third (1/3rd) from the General Fund
One-third (1/3rd) from the Water Fund
One-third (1/3rd) from the Wastewater Fund
Benefits: Health Insurance and retirement contributions (as provided by the Town to full time employees) in amounts and on terms as approved by the Town Council.

POLICE DEPARTMENT:

TOWN MARSHAL:

\$35.00/hour, based on 40 hours per week, paid weekly entirely from the General Fund.

Benefits: Health insurance and retirement contributions (as provided by the Town to full time employees, in amounts and on terms as approved by the Town Council). Vacation, paid holidays, sick days, and personal days, pursuant to the Town's Employment Policy Manual.

1st DEPUTY:

\$30.00/hour, based on 40 hours per week, paid weekly, entirely from the General Fund.

Benefits: Health insurance and retirement contributions (as provided by the Town to full time employees, in amounts and on terms as approved by the Town Council). Vacation, paid holidays, sick days, and personal days pursuant to the Town's Employment Policy Manual.

2nd DEPUTY:

\$28.50/hour, based on 40 hours per week, paid weekly, entirely from the General Fund.

Benefits: Health insurance and retirement contributions (as provided by the Town to full time employees, in amounts and on terms as approved by the Town Council). Vacation, paid holidays, sick days, and personal days pursuant to the Town's Employment Policy Manual.

PART TIME DEPUTY:

\$25.00/hour, based on no more than 29 hours per week, paid weekly, entirely from the General Fund.

No Benefits. Personal use of vehicle, as may be approved by the Town Council and the Town Marshal, in compliance with all applicable Town policies.

TOWN HALL:

UTILITY BILLING SERVICES

\$11,700 annual salary

One-half (1/2) paid from Water Fund

One-half (1/2) paid from Wastewater Fund

No benefits

Pursuant Indiana Code Section 36-5-3-20(d), the person holding the office of Clerk Treasurer may receive additional compensation in consideration for services that:

- 1. are performed for the Town,*
- 2. are not governmental in nature,*
- 3. are connected to with the operation of the Town's utilities, and*
- 4. paid for from utility revenues.*

Compensation approved for or paid to the person holding the office of Clerk Treasurer, in consideration for utility billing services, shall not be considered compensation of the Clerk Treasurer.

DEPUTY CLERK

\$21.50/hour for up to 40 hours per week:
One-third (1/3rd) paid from the General Fund
One-third (1/3rd) from the Water Fund
One-third (1/3rd) from the Wastewater Fund)
No benefits

PUBLIC WORKS:

PUBLIC WORKS EMPLOYEE 1

\$29.50/hour, based on 40 hours per week, paid weekly:
One-third (1/3rd) from the MVH Fund
One-third (1/3rd) from the Water Fund
One-third (1/3rd) from the Wastewater Fund
Benefits: Health insurance and retirement contributions (as provided by the Town to full time employees, in amounts and on terms as approved by the Town Council). Vacation, paid holidays, sick days, and personal days pursuant to the Town's Employment Policy Manual.

PUBLIC WORKS EMPLOYEE 2

Up to \$27.00/hour, based on 40 hours per week, paid weekly:
One-third (1/3rd) from the MVH Fund
One-third (1/3rd) from the Water Fund
One-third (1/3rd) from the Wastewater Fund

Benefits: Health insurance and retirement contributions (as provided by the Town to full time employees, in amounts and on terms as approved by the Town Council). Vacation, paid holidays, sick days, and personal days pursuant to the Town's Employment Policy Manual.

PUBLIC WORKS EMPLOYEE 3

Up to \$23/hour, based on 40 hours per week, paid weekly:

One-third (1/3rd) from the MVH Fund

One-third (1/3rd) from the Water Fund

One-third (1/3rd) from the Wastewater Fund

Benefits: Health insurance and retirement contributions (as provided by the Town to full time employees, in amounts and on terms as approved by the Town Council). Vacation, paid holidays, sick days, and personal days pursuant to the Town's Employment Policy Manual.

PART TIME SEASONAL HELP

\$12.00/ hour, based on no more than 30 hours per week, paid weekly:

1/3rd from the MVH Fund

1/3rd from the Water Fund

1/3rd from the Wastewater Fund

no benefits.

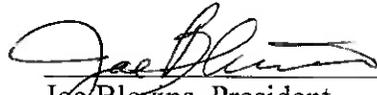
2025 LONGEVITY PAY¹

The following Town employees, if employed by the Town on their respective anniversary dates in 2025, will earn and be paid a longevity pay bonus in the corresponding amounts:

Name	Hire Date	Years of Continuous Service	Bonus
John Bise	1/29/2023	3	\$600
Kyle Rooks	7/22/2021	5	\$900
Ryan Swank	2/16/2016	10	\$1,650
Becky Smith	9/29/2023	2	\$300
Jared Smith	7/31/2023	3	\$225

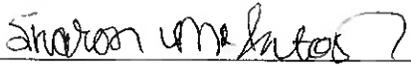
¹ Elected officials will not receive longevity pay.

Introduced and adopted by unanimous consent and the affirmative vote of at least four (4) of the Town Council members of the Town of Morgantown, on the 8th day of December, 2024.



Joe Blevins, President
Morgantown Town Council

Attest:



Sharon McIntosh, Clerk Treasurer